**Anlage 1**

zur Tarifeinigung vom 29. März 2019

Entgelttabelle für die Entgeltgruppen 1 bis 15

gültig vom 1. März 2019 bis 31. Januar 2020

(monatlich in Euro)

3,0 % linear/mind. 100 Euro

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Entgeltgruppe | Grundentgelt | | Entwicklungsstufen | | | |
| Stufe 1 | Stufe 2 | Stufe 3 | Stufe 4 | Stufe 5 | Stufe 6 |
| 15 | 4.600,92 | 5.030,18 | 5.216,70 | 5.879,24 | 6.380,99 | 6.572,42 |
| 14 | 4.163,67 | 4.554,18 | 4.817,90 | 5.216,70 | 5.827,79 | 6.002,62 |
| 13 | 3.842,21 | 4.200,40 | 4.425,52 | 4.862,92 | 5.467,57 | 5.631,60 |
| 12 | 3.451,93 | 3.768,13 | 4.290,42 | 4.753,56 | 5.351,79 | 5.512,34 |
| 11 | 3.336,77 | 3.635,70 | 3.894,28 | 4.290,42 | 4.869,36 | 5.015,44 |
| 10 | 3.215,19 | 3.509,58 | 3.768,13 | 4.026,72 | 4.528,45 | 4.664,30 |
| 9 | 2.871,00 | 3.128,39 | 3.271,90 | 3.673,56 | 4.001,49 | 4.121,53 |
| 8 | 2.696,06 | 2.943,05 | 3.062,61 | 3.176,23 | 3.301,79 | 3.379,53 |
| 7 | 2.533,61 | 2.769,65 | 2.931,08 | 3.050,67 | 3.146,34 | 3.230,03 |
| 6 | 2.489,86 | 2.721,82 | 2.841,40 | 2.960,98 | 3.038,72 | 3.122,41 |
| 5 | 2.389,89 | 2.614,19 | 2.733,79 | 2.847,37 | 2.937,06 | 2.996,85 |
| 4 | 2.279,35 | 2.500,60 | 2.650,07 | 2.733,79 | 2.817,48 | 2.871,29 |
| 3 | 2.249,46 | 2.464,71 | 2.524,51 | 2.620,17 | 2.697,89 | 2.763,68 |
| 2 | 2.093,99 | 2.291,31 | 2.351,11 | 2.410,90 | 2.548,42 | 2.691,91 |
| 1 |  | 1.890,72 | 1.920,61 | 1.956,48 | 1.992,37 | 2.082,05 |

Entgelttabelle für die Entgeltgruppen 1 bis 15

gültig vom 1. Februar 2020 bis 31. Dezember 2020

(monatlich in Euro)

3,12 % linear/mind. 100 Euro

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Entgeltgruppe | Grundentgelt | | Entwicklungsstufen | | | |
| Stufe 1 | Stufe 2 | Stufe 3 | Stufe 4 | Stufe 5 | Stufe 6 |
| 15 | 4.798,76 | 5.187,12 | 5.379,46 | 6.062,67 | 6.580,08 | 6.777,48 |
| 14 | 4.342,71 | 4.696,27 | 4.968,22 | 5.379,46 | 6.009,62 | 6.189,90 |
| 13 | 4.007,43 | 4.331,45 | 4.563,60 | 5.014,64 | 5.638,16 | 5.807,31 |
| 12 | 3.600,36 | 3.885,70 | 4.424,28 | 4.901,87 | 5.518,77 | 5.684,33 |
| 11 | 3.480,25 | 3.749,13 | 4.015,78 | 4.424,28 | 5.021,28 | 5.171,92 |
| 10 | 3.353,44 | 3.619,08 | 3.885,70 | 4.152,35 | 4.669,74 | 4.809,83 |
| 9 | 2.994,45 | 3.228,39 | 3.373,98 | 3.788,18 | 4.126,34 | 4.250,12 |
| 8 | 2.811,99 | 3.043,05 | 3.162,61 | 3.276,23 | 3.404,81 | 3.484,97 |
| 7 | 2.642,56 | 2.869,65 | 3.031,08 | 3.150,67 | 3.246,34 | 3.330,81 |
| 6 | 2.596,92 | 2.821,82 | 2.941,40 | 3.060,98 | 3.138,72 | 3.222,41 |
| 5 | 2.492,66 | 2.714,19 | 2.833,79 | 2.947,37 | 3.037,06 | 3.096,85 |
| 4 | 2.379,35 | 2.600,60 | 2.750,07 | 2.833,79 | 2.917,48 | 2.971,29 |
| 3 | 2.349,46 | 2.564,71 | 2.624,51 | 2.720,17 | 2.797,89 | 2.863,68 |
| 2 | 2.193,99 | 2.391,31 | 2.451,11 | 2.510,90 | 2.648,42 | 2.791,91 |
| 1 |  | 1.990,72 | 2.020,61 | 2.056,48 | 2.092,37 | 2.182,05 |

Entgelttabelle für die Entgeltgruppen 1 bis 15

ab 1. Januar 2021

(monatlich in Euro)

1,3 % linear/mind. 40 Euro

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Entgeltgruppe | Grundentgelt | | Entwicklungsstufen | | | |
| Stufe 1 | Stufe 2 | Stufe 3 | Stufe 4 | Stufe 5 | Stufe 6 |
| 15 | 4.885,14 | 5.254,55 | 5.449,39 | 6.141,48 | 6.665,62 | 6.865,59 |
| 14 | 4.420,88 | 4.757,32 | 5.032,81 | 5.449,39 | 6.087,75 | 6.270,37 |
| 13 | 4.079,56 | 4.387,76 | 4.622,93 | 5.079,83 | 5.711,46 | 5.882,81 |
| 12 | 3.665,17 | 3.936,21 | 4.481,80 | 4.965,59 | 5.590,51 | 5.758,23 |
| 11 | 3.542,89 | 3.797,87 | 4.067,99 | 4.481,80 | 5.086,56 | 5.239,15 |
| 10 | 3.413,80 | 3.666,13 | 3.936,21 | 4.206,33 | 4.730,45 | 4.872,36 |
| 9 | 3.048,35 | 3.270,36 | 3.417,84 | 3.837,43 | 4.179,98 | 4.305,37 |
| 8 | 2.862,61 | 3.083,05 | 3.203,72 | 3.318,82 | 3.449,07 | 3.530,27 |
| 7 | 2.690,13 | 2.909,65 | 3.071,08 | 3.191,63 | 3.288,54 | 3.374,11 |
| 6 | 2.643,66 | 2.861,82 | 2.981,40 | 3.100,98 | 3.179,52 | 3.264,30 |
| 5 | 2.537,53 | 2.754,19 | 2.873,79 | 2.987,37 | 3.077,06 | 3.137,11 |
| 4 | 2.422,18 | 2.640,60 | 2.790,07 | 2.873,79 | 2.957,48 | 3.011,29 |
| 3 | 2.391,75 | 2.604,71 | 2.664,51 | 2.760,17 | 2.837,89 | 2.903,68 |
| 2 | 2.233,99 | 2.431,31 | 2.491,11 | 2.550,90 | 2.688,42 | 2.831,91 |
| 1 |  | 2.030,72 | 2.060,61 | 2.096,48 | 2.132,37 | 2.222,05 |